

## Issue 2 (Feb. 2022)

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FRAGO 5, Distance Learning, Training, HR Summits, ROC Drills and additional Resources.

### FRAGO 5, MOD 2

We have completed updating FRAGO 5 to reflect the R3 Go-Live date shift. A copy is posted to our S1Net page, click [here](#). Please review the documents and share with your teams, as they provide pertinent information regarding guidance on the brownout/cutover timeline.

### Distance Learning and Training

We are seeing improvements in the R3 HR Professional distance learning (dL) completion rate. As of 25 January, 57 percent of those enrolled in the Active population, 52.85 percent in the Reserve, and 37 percent in the National Guard have completed the course. While this is better than last month, the rate is precariously low.

Completing the course is a requirement for provisioning as an HR Professional in the system. There are no exceptions. Target dL completion is 31 March, and is fast approaching. We ask that you prioritize getting your required training completed and continue to stress its importance within your teams.

Remember, we also offer live virtual training on topics such as data correctness and audit/internal control. A full list with dates and times of upcoming training is posted to our S1Net page monthly, click [here](#). These trainings are a great way to get familiar with the system and provides an opportunity to have your questions answered by subject matter experts. Don't miss out — take advantage of these events.

Virtual Training	Date	Topic
Webinar Series	Feb. 2 @ 1100 ET	Training Environments
Data Correctness	Feb. 14 @ 1300 ET	DQAR
Webinar Series	Feb. 16 @ 1100 ET	CRM Part 1
R3 Roles & Permissions	Feb. 22 @ 1100 ET	Internal Controls
Audit/Internal Controls	Feb. 28 @ 1100 ET	Intro & Reports

### HR Summits

We completed our initial round of HR Summits at the end of 2021. Due to their success, the team decided to schedule an additional round of summits for the field prior to R3 Go-Live. We are working on the schedule and will advertise the dates and times once finalized.

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### ROC Drills

Over the next few months, our team will conduct two Rehearsal of Concept (ROC) drills to prepare for brownout, cutover and Go-Live. The first runs from the end of January through the end of February. The second will take place from the end of April through the end of May. During these drills, our team, along with our enterprise partners, will exercise brownout and cutover contingency plans that will sustain HR business while our legacy systems are offline.

We want to stress the importance of ROC drill participation at the Division and Installation level. These drills will inform the development and refinement of Brownout and Cutover SOPs. They are also a great opportunity to receive hands-on instruction and live demonstration of key tasks critical to brownout, cutover and post Go-Live in IPPS-A. Max participation by Cutover Teams at all levels will ensure necessary Cutover SOPs are in place, and the force is ready for IPPS-A in September.

### Resources

New seasons of IPPS-A Coffee Tawk and the IPPS-A Podcast series are here. Our newest season of Coffee Tawk features IPPS-A subject matter experts responding to the field's questions and comments. Episodes will be released every Thursday on our social media channels. You can watch episodes [here](#).



Our newest IPPS-A podcast episode provides information about what the program has been up to since we shifted the R3 Go-Live date. It is available on our social media channels and podcast streaming platforms. New episodes will be released on the third Wednesday of every month. Our next episode will drop on 16 February.

In addition, self-service videos are available on our [Facebook](#) and [YouTube](#) pages. They provide a great overview of the system and what Soldiers should expect come September.

### Spread the Word about IPPS-A!

Lastly, please help spread the message that Soldiers should not be downloading their iPERMS record because iPERMS will still be available after R3 Go-Live in September.

Share "IPPS-A On the Quick" every month with your team and within your organizations. More resources and content are coming your way, so keep an eye out on social media.

As always, thank you for staying engaged in the program and for your support. Together, we will get this done.